

## Resume

Prof./Dr./Mr.: Bahram Shakiba

16/08/1972

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Residing in: Tehran, Iran



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### Education:

#### Degrees:

**DBA (Doctor of Business Administration)**, GMT, Tehran, Iran.

- Started: 8th of August 2019 finished: 28th of May 2020

**DBA (Doctor of Business Administration), in Strategic Planning**, Heriot Watt University the UK.

- Started: November 2010, because of the exchange rates, continued in local institute in the thesis phase.

**MBA (Master of Business Administration), strategy Stream, Project & Program Management**, Asia Pacific International College, Australia.

- Started: 1st of October 2007, finished 9th of July 2009
- Competency based training
- Literature review and research for every one of the courses
- Provided best practice models for all of the courses
- Accomplished real world practical applied activities with success

#### Certificates:

- **Project Management**, Heriot Watt University, the UK, 18th of July 2007.
- **Project Management Professor**, National Petrochemical Company of Iran. October 2009.
- **Project Management Maturity Assessor**, National Petrochemical company of Iran. October 2009.
- **Organizational Behavior**, Heriot Watt University, the UK,

## **Educational leadership, Strategy & Management experiences:**

### **American College of Management (the Us) 2020 – now...**

- Dean of Management School
- Professor
- developed programs & syllabuses
- developed competency based study routes
- developed course materials
- developed a team of competent, professional team of professors and consultants

### **Techno fest university (Belgium) 2025- now**

- Vice president of the business management school
- Professor
- Developed MBA & DBA syllabuses
- Developed course materials

### **Avecina international college (Georgia) 2000-now**

- Professor of strategic management
- Developed professor-oriented course materials
- Developed study routes
- Developed exam structure

### **Zibo University (China)**

- Visiting Professor of Management
- Provide time to time Programs & conferences

### **Zobdegan Business School (Iran) 2019- 2023**

- professor
- Provided course materials
- Provided study routes
- Provided exams

### **Self-employed as Business Management Coach, instructor & Mentor:**

Instructed, Coached, Mentored & tutored management courses for more than 15 years and active now including:

- Leadership
- Strategic Management (corporates, BUs, SMEs)
- Functional Strategies
- Change management
- Project management
- Human Resource Management
- Human Resource Development
- Developing effective leaders & Managers
- Etc.

### **Self-employed Management Consultant (mainly Strategic Management):**

(More than 15 years successful consulting projects and active now) in a variety of industries, including:

#### **International Business management Consultant:**

- Advisor on demand for a variety of companies in China, Turkey, Qatar, The US, The UK, Kuwait,..
- Provide professional business advisory
- Provide B2B B2C & C2B connections
- Consult “mergers & acquisitions” and “alliances & partnerships”

#### **Steal pension found corporation, (Iran):2019-2020**

- Consulted and managed strategies
- Defined a new strategic plan for the corporate
- Restructured organizational structure of corporate company to align with the strategies
- Restructured organizational structure of SBU's to align with the corporate strategies
- Organized assessment systems to analyze and measure the implementation of the strategies

#### **Ministry of Economic Affairs, (Iran) 1999- 2010**

- Consultant
- ICT & IT based operations project manager
- Provided consulting services mostly for strategic planning
- Managed the organizational development planes
- Two main projects interface manager with the “Delloite Consulting” and the GTZ

**Goataresh modiriat Khodro (Car manufacturing co.), (Iran):2008- 2010**

- Consulted
- Developed organizational main and functional strategies
- Developed HR mainly the managers & leaders
- Provided workshops & bootcamps

**Saypa car manufacturing company (Iran):2008-2010**

- Consulted
- Developed organizational main and functional strategies
- Developed HR mainly the managers & leaders
- Provided workshops & bootcamps

**Iran Khodro car manufacturing company, (Iran):2010- 2012**

- Consulted
- Developed organizational main and functional strategies
- Developed HR mainly the managers & leaders
- Provided workshops & bootcamps

**Khuzestan steel mill production company (Iran):2008-2010**

- Consulted
- Developed managers & leaders
- Provided workshops & bootcamps

**National petrochemical Company (Iran): 2007 - 2010**

- Consulted
- Coached
- Assessed the project management of petrochemical companies
- developed managerial solutions
- Developed the projects efficiency & effectiveness
- Developed frameworks and standards

**Mahde Taban chemical & detergent Manufacturing company “taje”, (Iran):2005-2009**

- Consulted strategy and project management
- Provided workshops & bootcamps
- Developed management systems

**Languages:**

- Persian (1st)
- Azeri (Proficiency,2nd)
- English (Proficiency)
- Turkish (Intermediate)
- German (elementary)
- Chinese (Elementary, Simplified Chinese)

**Computer:**

- It Project Manager, one of the first here since 80s

**Personal skills:**

leadership - strategy- implementation-Project Management, negotiation- persuasion- coaching- mentoring - facilitating- coordinating - conflict management - future analysis- trend analysis-- organizational analysis, Hr., change management, consulting.

Regards,

**Prof. Bahram Shakiba**

Strategy, Leadership, & Management, professor, Coach, Consultant.

*Prof. Bahram Shakiba*